

Accessibility Report for FY 2020

The Accessibility Survey progress review took place in November 2019 at all In-Pact, Inc. sites. This included the Accessibility Survey completed at each individual's home, the Structural Accessibility Survey completed at the main office and the Clubhouse and the Nondiscrimination in Services Survey. All the barriers from the surveys were put into the Accessibility Plan for FY 2019-2020, which was approved by the Board of Directors and distributed to the agency.

Each manager involved in a corrective action received a Corrective Action Form, which listed the corrective action to be taken along with the time frame to complete the action. Once completed, the form is returned to the Accessibility Committee and update on the Accessibility Plan.

There were 5 barriers in the Accessibility Plan for FY 2018-2019. These include:

Architectural: 2 individuals responded their stairways do not have rails and/or nonslip surfaces

Architectural: 1 individual stated that his sink was too high to be able to dishes on his own

Attitudinal Barrier: 2 individuals replied they were not involved in any community groups

Attitudinal Barrier: 1 individual responded they are not involved in any integrated community groups

Transportation Barrier: 3 individuals replied they did not have consistent access to transportation for appointments, work and recreational activities

There were no barriers noted in the areas of employment, communication, technology, and financial.

All of the corrective actions have been corrected or addressed within the financial constraints of the agency.