



This publication is to be distributed exclusively to all employees of In-Pact. For information in regards to this newsletter, contact Toni at the In-Pact office (219) 662-1905.

GROUP HOME SERVICES

Submitted by: **Susan Whitten**

News from Berens' Group Home!!!

The ladies of Berens' welcomed Mary Gates to our team, as a Residential Instructor. The home's manager, Dorothy Singleton, has been absent and all of the ladies miss her greatly! I would like to thank all of the team members at Berens' for "stepping up to the plate" and taking on more responsibilities in Dorothy's absence. I would also like to show appreciation for Peggy Buchanan for helping out at Berens'. Peggy is the group home manager at our Vermont Street Group Home. She has graciously offered to assist in the doing some of the manager duties while Dorothy is out.

We brought in the New Year with a blizzard! Several staff was literally "stuck" at the home, not being able to get out the Berens' neighborhood for 2-3 days! Everyone made the best of the bad situation and the ladies popped popcorn, watched movies and played board games to pass the time.

Christina, Kellie, Ann, Victoria, and staff attended the Spring Ball sponsored by ARC Bridges. They all dressed to the "nines" and had their pictures taken. They enjoyed the meal and dancing the night away!

Several of the ladies have joined the Munster Little League's Challenger Softball program again this year. They look forward to the practices and the games! There will be a banquet at the end of the season, with each lady getting a trophy and a picture to remember their fun times on the team and their achievements!

All of the ladies enjoyed Easter. Some of the ladies got to spend time with their families, and others spent time with friends. Mother's Day had the ladies buying cards and presents for their moms. Memorial Day will be spent with a picnic and an outing as long as the weather permits!



Submitted by: **Sheila O' Dell**

Group Home of the month:

Group home of the month was awarded to the most improved home. This home only received one citation from the State Department of Health Survey! This group home has had some problems with management, difficult employees, a lot of staff turn over to name a few. This home never fully recovered until now! Now, this home is doing great! Great staff, a Great Manager, and a lot of hard work by everyone! So, congratulation **Heavilin!!** You are the group home of the month! We are very proud of the accomplishments!

Submitted by: **Emerson Caress**

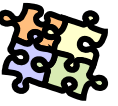
June Supported Services Employee of the Month

The moving of the Crown Point Apartments to the beautiful new Sixplex was a major undertaking and we had many shining stars. With all the packing, moving and hard work many people volunteered their time and effort to assist the consumers' transition to their new homes. But one employee shined more brightly than the others. From storing new furniture until the move was complete to borrowing a truck to bring the furniture on the move day to volunteering her time to help with the move, she was always there with a helping hand and a positive attitude.

That's why the June Employee of the Month is...

Jessie Meyer!

The Supported Service Employee of the Month receives a Gift Card for use at a local establishment! As an added bonus some of the Supported Service Employees of the month for this calendar year may attend the IN-ARF conference in Indianapolis next Spring.



Submitted by: **Group Home Services**

Spotlight Consumer of the Month



Carlton Murrell moved into our 76th Avenue group home one year ago. At that time, he was not in school due to behavioral concerns. For a variety of reasons, he was moved into the group home without much transition and wasn't necessarily happy to be there. Diffusing aggressive behaviors took 2-3 people and happened on a weekly basis. One year later, Carlton has exhibited almost 50% less behaviors and is in school for almost the whole day. Carlton was praised by his teacher for his nerd costume during Spirit Week. Carlton is a man of many talents- he is an exceptional artist, writes stories, creates games that he plays with his staff and can discuss just about any Cartoon Network or Disney Channel show with you. We are proud of the progress Carlton has made and look forward to helping him reach his true potential!



Training Corner

Submitted by: **Ruth Fields**

Nontraditional Techniques for Supervisors

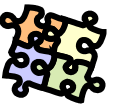
July's management training will look at nontraditional techniques for supervisors based off of an international training series. We will discuss the use of creativity, humor, socialization and persuasion in managing employees. The management training will be held on Thursday, July 21st from 10 am-12 pm.

Friendship Union News

The next Friendship Union meeting will be held on Monday, July 18th from 6 pm-8 pm at the Clubhouse.

June Training Opportunities

Wed, the 1st : Crisis Intervention Refresher 5 pm-7 pm
Mon, the 6th: New Employee Orientation 9 am-5 pm
Tue, the 7th: New Employee Orientation Med Core 9 am-1 pm
Wed, the 8th: New Employee Orientation 9 am-5 pm
Thu, the 9th: New Employee Orientation Crisis Intervention 9 am-5 pm
Mon, the 13th: Preparing for CARFs 10 am-12 pm
Tue the 14th : Preparing for CARFs 5 pm-7 pm
Mon, the 27th: Current Employee Review 9:30 am- 3 pm
Tue, the 28th : April Neo Review 10 am-12 pm
Thu, the 30th: Management Training: Training and Evaluating Skills for Supervisors 10 am- 12 pm



July Training Opportunities

Mon, the 11th: New Employee Orientation 9 am-5 pm
Tue, the 12th: New Employee Orientation Med Core 9 am-1 pm
Wed, the 13th: New Employee Orientation 9 am-5pm
Thu, the 14th: New Employee Orientation Crisis Intervention 9 am-5 pm
Wed, the 20th: Current Employee Review 9:30 am-3 pm
Thu, the 21st Management Training: Nontraditional Techniques for Supervisors 10 am-12 pm



In- Pact, Inc. would like to

the following new staff

New Hires

Group Home

Brittany Cross - Berens
Abbie Pillar- Sherwood
Lauren Hall- Heavlin

Supported Services

Alexandra Hill
Nikkisha Joshua



" A sense of humor is a major defense against minor troubles."

Mignon Mc Laugh



Submitted by: **Tom Atchison**

Coming Soon

A survey team from CARF International will be visiting on

June 27 through June 29, 2011

We invited the surveyors to evaluate how well we meet international standards for quality. The survey will tell us what we are doing well and ways we might improve. As a result of this survey, we may continue our accreditation.

As part of the survey, the surveyors will interview people who receive services, their families, our staff, and others. Some question the survey team members might ask people is:

Do we provide a clean and safe setting?

Do you receive the services you need and want?

Are you treated with respect?

Do take part in planning your services?

Are you told what you need to know about services?

Are your question answered in a way you understand?

Do you know where to go with question or concerns?

carf International

▪ **What is accreditation?**

Accreditation is a process that demonstrates a provider has met standards for the quality of Its services. CARF International establishes these standards to guide providers in offering their services and also uses the standards to evaluate how well a provider is serving people and how it can improve.



What is a survey?

As a step toward accreditation, a provider invites CARF International to send a team of professionals, called surveyors, to visit its site and evaluate its services for quality. The surveyors consult with staff members and interview people who use the provider's services. Based on the surveyors' review, the provider may be awarded accreditation for a term of one or three years. In some cases, the provider may need to improve its services before it can become accredited.



Winner of **Congratulation Card Drawing**:

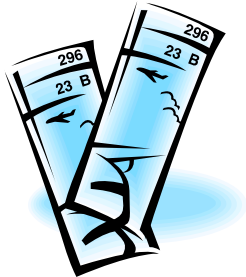
Submitted by: **Tammy Beville**

Ernest Jordan congratulations on your outstanding work on April 28, 2011. Ernie did an excellent job cleaning up one of the offices after file boxes were removed from the office. The following staff received congratulations cards that were placed in the Congratulations Card drawing Chuck Blanchard, Amy Hobson, La Cheryl Beeks, Stacy Watkins, and Shennette Robinson. **Congratulations** to you all for your outstanding work.



For your Information:

Submitted by: **Ray Giacomini**



Re: 2011 Holiday Raffle

It was brought to my attention that an employee wanted to purchase a raffle ticket last December but did not have money at the time. As a result of this request I am willing to try something for this year's raffle. I am willing to accept a payment of \$1.00 per month for a purchase of a raffle ticket. The full \$10.00 must be paid by December 1, 2011 and then a raffle ticket will be available for you to choose and enter into the raffle. Let me know if you are interested so we can start with the first payment.



DATE SET FOR ANNUAL GOLF OUTING

Mark your calendars now to attend the Third Annual Harold W. Holmes Memorial Golf Outing for Autism set for Friday, June 17, 2011. The outing will once again be held at Turkey Creek Golf Course in Merrillville.

Although this is the 28th consecutive year for the corporate outing, it is the third year In-Pact recognizes the work of our former Fund Development Director, Harold Holmes, by renaming the outing in his memory, acknowledging his life and dedication to In-Pact.

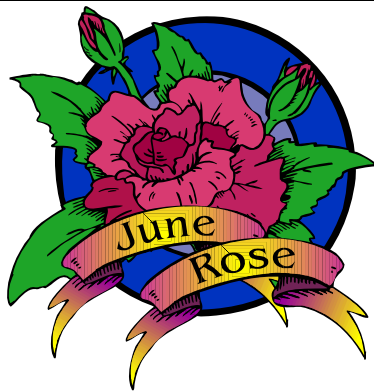
Watch your mail for additional information and sponsorship opportunities or for additional information, please contact Ray Giacomini at 219 662-1905



Community Resources

Submitted by: **Heather Chopps**

We have immediate day time openings in Community Resources (Employment, Van Route, Volunteers, and Clubhouse). Positions require transporting consumers so you must be eligible to transport according to IN-PACT guidelines. For more information please contact Heather Chopps at the main office at 219-662-1905.



HAPPY June BIRTHDAY

Dovie Hogan, Joan Link, Jennifer Doffin, Carneta Brown, Dorothy Wilbon, Karen Day, Virginia Twitdy, Melody Richards, Tammy Beville, Alison Wilmore, Mirian Brown, Karen Warner, Vince Stefanelli, Janice Wolfe, Darlene Austin, Antonia Young, Marcetta Walton, Heather Chopps, Lisa Branson, Renee Tomerlin, Jo Williamson, Marie Sanders, Shawn Johnson, Leslie Gieseler, Ashley Hinchin, Chinyama Munakampe, Jessica Francis, and Kevin Stokes



For your Information:



With the price of gas in the stratosphere, as a service to all of our staff, we will try to help you find gas stations in the area that sell their gas at cheaper prices than most other gas stations. You can go to the following web addresses <http://www.garygasprices.com/>. http://www.gaspricewatch.com/default_V3.asp to find a gas station in the area where you live or work that has the cheapest prices.

Deep River Water Park



The fun is about to begin!

For all of you that enjoy playing in the water and listening to great music, you can now do both at Deep River Water Park. Starting June 7th thru August 9th 2011 every Tuesday is Tubin Tuesday. Also starting on June 14th during the day B96 FM radio will be there live. That's every Tuesday except on June 21st. On Sunday July 18th Sponge Bob Square Pants will be there so don't forget your camera. These are just some of the attractions you can enjoy. To reserve your water park passes please call Toni at In-Pact's Office 219 662-1905. There are (5) passes available.