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GROUP HOME SERVICES

Submitted by Renee Tomerlin:

200-east

Wow! It is hard to believe that the summer has already come and gone. The guys have been pretty busy these past few months with outings and excursions. Bob and Billy both enjoyed a 3 day trip to Lake Schaffer to visit Indiana Beach. While there they enjoyed the water park, boat rides, playing games, and of course the pool and hot tub in the hotel. We are planning on having Brian and Tom visit Great America for the day in October to enjoy Fright fest, while Keith and Jimmy have enjoyed more local outings like the Rail Rats games and the zoo. This year we have 5 of the 6 consumers involved in Special Olympics bowling. They are all great bowlers and hopefully will be contenders to bowl down state this year.

We have had several cook outs this summer, and enjoyed attending the end of summer bash at Sullivan. We are looking forward to the fall which will include parties, dances, and what ever else comes our way. We hope that everyone had a great summer, and will have a wonderful season to come.

Submitted by Traci Hardesty:

I received a call from the Vermont Group Home manager at 8:30pm on the Sunday before Labor Day. The manager never calls me unless something really big has happened. She called to tell me that one of the guys eloped from the house. The resident has a history of elopement, so it wasn't a big surprise, but it was scary to think that he was out somewhere in the dark, with no ID, no money and no fear! We contacted the police department who stated that they would drive around the neighborhood but could not provide more assistance as they are severely understaffed.

After about a half hour of searching with no luck, we decided to call in more staff to help search. I expected 1 or 2 staff to be willing to come out. I couldn't have been more wrong! 4 staff came out right away and began searching. The resident was found shortly thereafter by a veteran staff who know exactly where to look for him. I am so proud to say that I am



the Program Coordinator for the Vermont Group Home and that the staff there is dedicated, caring and self-less. They truly went the extra mile(s) to find our guy and get him home as soon as possible. I would like to thank Peggy Buchanan, Gordon Woods, Dorothy Pearson, Hope Mefford and Robert Jackson for their willingness to come out at night and join the search. You are great examples of what In-Pact stands for and believes in!

Submitted by Emerson Caress:

October Supported Services Employee of the Month

She is an exceptional staff. Her attention to detail and wiliness to take on extra responsibilities mark her out as a special person. On her midnight shifts she inspects the books and logs all errors so they can be corrected. She makes all the med sheets and collects the end of the month data; she puts hab data sheets in the books every month and highlights the frequency so the goals are run appropriately. She shows how much she cares for her consumers by making sure they receive the services the state pays for and keeps them from being cheated.

Through personal hardship and professional persecution she has remained steadfast, that's why:

The October Supported Services employee of the month,

Carolyn Young!

The Supported Service Employee of the Month receives a Gift Card for use at a local establishment! As an added bonus three of the Supported Service Employees of the Month for this calendar year may attend the IN-ARFConference in Indianapolis next Spring.

Honorable Mention

With so many excellent staff we just can't honor them all so we're now including a list of people who deserve a pat on the back. Here they are past and possibly future Employees of the Month:

**Keiva Pickett
Janice Vesely
Jewel Carlisle
Amy Spencer
Virginia Twitdy
Tyne Adair**



TIPS FROM TOM

Submitted by Tom Atchison:

Be appreciative

Successful people tend to be grateful people. They focus on what they have rather than what they don't have. They look for, and show appreciation for, the positives (people, opportunities, circumstances, etc) that are all around them- especially at work.

What should you be grateful for...and how should you show it? Here are a few ideas to get you started.

1. Appreciate the fact that you have a job... and show it by doing the best that you can- and by letting others (including the boss) know that you're happy to be a member of the team.
2. Appreciate all developmental opportunities (training, coaching, special assignments, etc.) you receive...and show it by saying "thank you"- and by making the most of the experiences you're given.
3. Appreciate the efforts and contributions of your coworkers...and show it through public and private recognition- and by saying things like: "thanks for making us all look good."
4. Appreciate the consumers who give you their business...and show it by giving the best service possible-and by sincerely thanking them for choosing you to meet their needs.

Think this is some "touchy-feely" form of organizational propaganda? Think being appreciative is hokey or uncool? Think again! Take stock of the "good stuff" that you have- and that you experience- and be thankful for it. You'll wind up feeling better about yourself...and others will feel better about you, too.

From the book "Start Right Stay Right" by Steven Vent

Submitted by Ruth Fields:



Safety First

November's monthly training will be presented by Supported Services Coordinator and Safety Committee member, Emerson Caress. He will cover various safety issues many of us and our consumers may face. This is sure to be a very informative and entertaining in-service.

Parent Support Group

The next Parent Support Group meeting will be held on Tuesday, November 10th from 6 pm-8 pm at the Clubhouse. It will be a potluck- chili and drinks will be provided. Parents are invited to bring a side dish or dessert to share.

Friendship Union Meetings

Upcoming Meetings:

*Monday, October 26th 6pm-8pm *** This will be the last meeting until February 2010****

HEROS and the Friendship Union Halloween Dance will be held on Friday, October 30th from 6 pm-8 pm. There will be dancing, snacks and a costume contest. The cost will be \$2.00 per person.

November Training Opportunities

Mon, the 9th: New Employee Orientation 9am-5pm

Tue, the 10th: New Employee Orientation- Med Core A and B 9am-1pm

Wed, the 11th: New Employee Orientation 9am-5pm

Thu, the 12th: New Employee Orientation- Crisis Intervention 9am-5pm

Sat, the 14th: Current Employee Review 9:30am-3:30pm

Mon, the 16th: Safety presented by Emerson Caress 10am-12pm

Tue, the 17th: Safety presented by Emerson Caress 5pm-7pm

Tue, the 24th: September NEO Review 10am-12pm (This is only for staff who attended the September New Employee Orientation.)

October Training Opportunities

Mon, the 5th: Dual Diagnosis presented by Karen Warner 10 am-12 pm

Tue, the 6th: Dual Diagnosis presented by Karen Warner 5 pm-7 pm

Mon, the 12th: New Employee Orientation 9 am-5 pm

Tue, the 13th: New Employee Orientation- Med Core A and B 9 am-1 pm

Wed, the 14th: New Employee Orientation 9 am-5 pm

Thu, the 15th: New Employee Orientation- Crisis Intervention 9 am-5 pm

Mon, the 19th: Current Employee Review 4 pm-9 pm

Wed, the 21st: Management Training- Motivating and Rewarding Staff 10 am-12 pm

Tue, the 27th: August NEO Review 10 am-12 pm (This is only for staff who attended the August New Employee Orientation.)



In- Pact, Inc. would like to the Following New Staff.

Supported Services

New Hires

Dave Lyle - Supported Services Specialist

Group Homes

Bianca Armand-Sherwood

Teshia Norman-76th

Mike Phillip-Sherwood

Brittany Rodeghero-200-east



Winner of Congratulation Card Drawing:

Submitted by Christian Fern:

Shirley Kersh congratulations on your outstanding work, on July 20, 2009 Shirley placed notes for signatures in medication Books, She filled out maintenance request forms for maintenance worked that was needed. She makes consumers happy. One consumer said, "that she was the best."

The following staff received congratulations cards that where placed in the drawing Sarah Burrell, Justin Webster, Jennifer Howell, Nakeisha Hughes, and Etta Davis, Congratulations to you all for your outstanding work.

Entertainment Books 2009-2010

Submitted By Gloria Bodnar:

We already have the books in my office and I can begin taking your orders now. The books contains hundreds of 50%- off and two- for- one discounts offers on fine and family dining, fast food, movies, sporting events, special attractions and hotels. Cost is

\$ 20.00 this year.

Please call me at 662-1905 (Ext. 317) if you are interested in making a purchase, or stop by to see me. You can begin using the book immediately. This is one of our fundraisers.

Thanks

Gloria



What you should know about the Swine Flu

All Americans should be taking precautions against swine flu, which is contagious and in some cases can be deadly medical experts say. People should follow simple common-sense steps to fight the swine flu, also known as the H1N1 flu.

Stay home if you're sick. Wash your hands frequently. Cover your sneezes with your sleeve not your hands and take the necessary precautions to stay healthy.

The government is developing a voluntary but strongly recommended swine flu vaccination program. The regular flu vaccine is not expected to protect you against swine flu, medical experts say. This virus is spread from person to person in much the same way that the regular seasonal influenza virus is spread- through-coughing or sneezing. Sometimes people may become infected by touching a surface or object with flu viruses on it and then touching their mouth or nose.

Symptoms include fever, cough, sore throat, running nose, stuffy nose, body aches, headache, chills and fatigue. Many people also have reported diarrhea and vomiting. About 70 percent of people who have been hospitalized with swine flu have had one or more previous medical condition, including pregnancy, diabetes, heart disease, asthma and kidney.

● WHAT YOU SHOULD DO

- Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it.
- Wash your hands with soap and water, especially after you cough or sneeze. Alcohol-based hand cleansers (sanitizers) are effective.
- Avoid close contact with sick people.
- If you are sick with the flu- like illness stay home for at least 24 hours after your fever is gone except to get medical care. Stay away from others as much as possible to keep from making them sick.

Source: Center for Disease Control and Prevention

Submitted by Heather Chopps:



Club House Bulletin



On Friday October 30, 2009 at 1:00 PM the Ghost and Goblins will be out, to see you. The consumer's from the Club House will have a Halloween Parade at the In-Pact office. Instead of candy you can give a healthy treat if you wish to.



HAPPY October BIRTHDAY

Purvis Jones, Johnny Balentine, Patrick Nairn, Bernice Jordan, Cynthia Price, Lynn Phillips, Pamela Covington, Carole Johnson, Dorothy Traylor, Debbie Foster, Linda McGinley, Maria Shea, Brenda Wright, Toni Applegate, Diane Wilson, Robert Phillipov, Donna Baker, Victor Dube, Vusumuzi Ncube, Shennette Robinson, Colleen Hansen, Anita Crawford, Keiva Pickett, Stacy Watkins, Nicole Papp, Anthony Mytas, Sherry Leggett, Monique Ellis, Max Mercer II, Charnise Mc Calister, Timothy Kinuthia, Jessica Slakaitis